



SAMPLE QUESTIONS TO ASK YOUR INTERVIEWER

The following are some sample questions that you can ask at your interview. Note that some more sensitive questions (e.g., about layoffs at the organization) are best saved until the later rounds of interviews. If you are not sure whether a question is appropriate, speak with your counselor.

- How would you describe the culture/work environment of the organization?
- In your view, what makes this organization unique (or at least different from its competitors)? What is the organization looking for in an ideal candidate? [Listen carefully, and make sure you touch on all of these points before your interview ends.]
- Where do you see this organization in five (or ten) years?
- Why did you decide to join this organization, and what do you like most about it? Why is this position vacant?
- What is a typical day like for you?
- How do you integrate laterals into the practice and firm? (law firm)
- How does the organization support ____? (e.g., professional development, pro bono, continuing legal education)
- What are some of the cases/matters attorneys are currently working on? What types of assignments could I expect to start out with?
- How is your department organized?
- How is work assigned, supervised and evaluated?
- Are there any professional development opportunities offered to lawyers at my level? What are the criteria for advancement?
- How many partners typically are named in the firm each year? (law firm) On what basis is partnership / promotion determined?
- How does the legal side interact with the business side of the organization? (in-house)